TWU Carrying Australia

TEAM GLOBAL EXPRESS UPDATE
NOVEMBER 2026

VOTE YES
ON YOUR ENTERPRISE AGREEMENT

A massive congratulations to all TGE members for standing together as one and locking in an industry-leading in-principle agreement!





Get ready to VOTE YES Thurs 12th Nov.
You'll be able to access and review the agreement from next Monday.

VOTE INFO

When

VOTING OPENS
THURS 12th NOV

VOTING ENDS
FRIDAY 19th NOV

How

- Voting will be conducted digitally (SMS, phone call or online).
- Vero Voting is the ballot agent.

VOTE YES TO LOCK IN:

Better pay and conditions

Year 1: 3.5% pay rise *backpaid to 1 July 2026*

Year 2: 3.5% *(or CPI up to 4%)*

Year 3: 3% *(or CPI up to 4%)*

$375 productivity training allowance every six months from 1 July 2027

- **Improved full utilisation** to give workers better access to overtime
- **Conversion to higher duties** after performing a higher role for 6 months
- **Casual conversion** after three months

Stronger Job Security & Protections

- **Redundancy must start with volunteers.** If there's too many volunteers, longest-serving employees are prioritised. If there are too few, "last on, first off" applies.
- **Future-of-work safeguards:** Proper consultation where AI or automation could impact workers + owner drivers.
- **Stronger auditing** of fleet operators
- **Improved site-by-site ratios,** requiring employees and owner drivers to perform at least 75% of all hours
- **Agreement protections** covering both TGE entities, including if either or both are sold
- **TGE commitment** to support lifting industry standards

A Stronger Voice at Work

- **Enhanced consultation rights** covering fleet operators, ratios and full utilisation
- **More delegates campaign leave** to help us lift industry standards

WHAT'S NEXT?

1. The Agreement will be released for access
2. The Agreement will be put out to vote
3. The EA will be registered in the FWC before taking effect.
4. Begin enforcing agreement while we continue our plan to lift standards

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join

JOIN THE TWU

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