TWU Carrying Australia

# DNATA UPDATE
NOVEMBER 2026

2026 our roads, our skies, our future

# NEGOTIATIONS UPDATE

Your TWU negotiating committee has presented your endorsed Log of Claims to dnata, who have now come back with the following position:




## DNATA'S RESPONSE TO YOUR LOG OF CLAIMS

### WAGE OFFER:

| | | |
|---|---|---|
| **Year 1:** | **3%** backpaid to 1 September 2026 | |
| **Year 2:** | **3%** (up to 0.45% extra pay if inflation is above 3.2%) | |
| **Year 3:** | **3%** (up to 0.45% extra pay if inflation is above 3.2%) | |

- Agreement Expiry for 31 August 2029 to keep us in line with the industry fight.
- **Ensuring full-time employees are replaced within 3 months, where possible internally**
- **Conversion to higher classification where higher duties are performed for 3 months**
- Shift changes can only be made with 7 days notice other than in certain circumstances
- $50 late fee if dnata doesn't correct underpayments within 3 working days
- If dnata directs you to attend the workplace, you must be paid for 4 hours minimum
- dnata must respond to annual leave requests within 14 days or it's automatically approved
- Ability for full-time employees to swap shifts

## NEXT STEPS

While discussions are still underway, **we will try to reach an Agreement as quickly as possible so workers can receive backpay.**

dnata has committed to negotiating a multi-employer agreement with Menzies that can set a level playing field of standards across the industry, and help stop competitors from undercutting good employers. Before we get there, **we need to lock in a strong agreement with dnata.**

- **Talk to anyone who is not a member, the more of us there are the easier it will be to push for the pay and conditions you deserve.**

## JOIN THE TWU TODAY

@TWUAUS

If you're not a member, scan the QR code or **click here** to join thousands of transport workers standing together for real change.

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