TWU Carrying Australia

DNATA UPDATE
NOVEMBER 2026

2026 our roads, our skies, our future

NEGOTIATIONS UPDATE

Your TWU negotiating committee has presented your endorsed Log of Claims to dnata, who have now come back with the following position:



DNATA'S RESPONSE TO YOUR LOG OF CLAIMS

WAGE OFFER:

Year 1:	**3%** backpaid to 1 September 2026	
Year 2:	**3%** (up to 0.45% extra pay if inflation is above 3.2%)	
Year 3:	**3%** (up to 0.45% extra pay if inflation is above 3.2%)	

- Agreement Expiry for 31 August 2029 to keep us in line with the industry fight.
- **Ensuring full-time employees are replaced within 3 months, where possible internally**
- **Conversion to higher classification where higher duties are performed for 3 months**
- Shift changes can only be made with 7 days notice other than in certain circumstances
- $50 late fee if dnata doesn't correct underpayments within 3 working days
- If dnata directs you to attend the workplace, you must be paid for 4 hours minimum
- dnata must respond to annual leave requests within 14 days or it's automatically approved
- Ability for full-time employees to swap shifts

NEXT STEPS

While discussions are still underway, **we will try to reach an Agreement as quickly as possible so workers can receive backpay.**

dnata has committed to negotiating a multi-employer agreement with Menzies that can set a level playing field of standards across the industry, and help stop competitors from undercutting good employers. Before we get there, **we need to lock in a strong agreement with dnata.**

- **Talk to anyone who is not a member, the more of us there are the easier it will be to push for the pay and conditions you deserve.**

JOIN THE TWU TODAY

@TWUAUS

If you're not a member, scan the QR code or **click here** to join thousands of transport workers standing together for real change.

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