TWU Carrying Australia

VIRGIN STORES CREW UPDATE
NOVEMBER 2026

NEGOTIATIONS UPDATE:
VIRGIN'S PROPOSAL NOT GOOD ENOUGH

Last Thursday, TWU representatives and delegates met with management for the seventh negotiation meeting. In the meeting, Virgin presented a counter proposal based on your claims.

⚠ VIRGIN'S PROPOSAL

YEAR	SALARY INCREASE %
Year 1	5%
Year 2	4.5%
Year 3	4.5%
Year 4	3% (capped at 4% if award increases are greater than 3%)

Virgin's offer includes wage increases over 4 years and an expiry of 2030.

- All current allowances to increase with salary increases.
- All-purpose DG Allowance of $1000

Further discussions were had about training allowances, TGSE Allowances and a clearer pathway to progression.

While these conversations were welcomed, without detail and objective pathways to progress, **your TWU negotiating team made it clear to the business that work needs to be done.**

WHAT'S NEXT?

- **A 4-year agreement is not welcomed.** Your TWU member-led negotiating team understand the importance of aligning the expiry of our agreements to give workers more power across the industry.
- **Our next meeting is scheduled for Thursday 19 November** where we can expect a complete offer from Virgin.
- **Have your say** and share your thoughts on Virgin's incomplete offer: delegates, officials, and negotiating reps will be in touch to hear from you.

JOIN THE TWU TODAY

@TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or **click here to join now.**

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