TWU Carrying Australia

# VIRGIN PIT CREW UPDATE
NOVEMBER 2026

# PREPARE TO TAKE ACTION




The TWU has made an application to the Fair Work Commission to hold a Protected Action Ballot (PAB) for Virgin pit crew workers. This comes after negotiations have come to a standstill and follows endorsement from your TWU negotiating team.

A Protected Action Ballot Order is the first step and legal requirements for union members to be authorised and protected to take industrial action if it becomes necessary.

## WE'RE FIGHTING FOR

- **Secure jobs**
- **A fair increase to pay rates**
- **Cap on movements to stop work intensification**

## WHY ARE WE PREPARING TO TAKE ACTION?

After months of negotiations, we're fighting to get Virgin to deliver a fair pay increase that reflects current cost of living.

Despite important progress on industry leading standards, Virgin continues to refuse to properly address and enshrine roster safeguards, cap on movements and a fair pay increase.

## HOW DOES IT WORK?

The Protected Action Ballot is a legal requirement which means workers must be asked whether or not they want to take protected industrial action.

- The vote is done through an independent organisation called FairVote.
- Voting is anonymous. The company doesn't receive the names of who voted or how they voted

## BEING A TWU MEMBER ENSURES ANY ACTION YOU TAKE IS LEGALLY PROTECTED.

- **If you're not a member,** you cannot participate in protected action. Join today at twu.com.au/join
- Virgin cannot ignore us if we stand together. Ask your workmates to join the TWU to be part of the fight!
- Get ready to **vote YES to all questions in the Protected Action Ballot** to show Virgin we are united and ready to fight.

**TOGETHER, WE ARE STRONGER.**
**JOIN NOW FOR A BETTER FUTURE.**
www.twu.com.au/join

JOIN THE TWU

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