TWU Carrying Australia

BEVCHAIN UPDATE
NOVEMBER 2026

AGREEMENT APPROVED
92% VOTED YES



TWU members at BevChain have won a strong in-principle agreement, locking in improvements that were only delivered because of the efforts of union members.

By joining the union and standing together with members across the TWU, BevChain workers secured major improvements to pay, conditions and job security.

UNION WINS:

Better pay and superannuation: 10% base rate increase over 3 years

Year 1: 3.75%	Year 2: 3.25%	Year 3: 3%
backpaid to 1 July 2026	*(or CPI up to 4%)*	*(or CPI up to 4%)*

+ Extra 0.5% payments in years 2 & 3 (2027 and 2028) for workers who complete Productivity Training

- **$300 sign-on bonus before Christmas** for eligible employees who remain with BevChain once the agreement is made
- **More super:** An extra 0.5% in NSW and an extra 1% in all other states by the end of the agreement

Improved conditions and protections

- **Casual conversion** after five months
- **More parental leave** for both primary and secondary carers
- **Stronger future-of-work protections** for workers as technology and workplaces change

THE FIGHT CONTINUES.

- The TWU's full focus now turns to making sure workers receive everything they're entitled to and every hard-won condition is enforced.
- **Not a TWU member?** You benefit from wins delivered by union members. Join the TWU today and do your part to help enforce these improvements and build the strength for the next fight.

Win in-principle agreement → Notice period → Voting on agreement opens → **Successful yes vote** → Agreement approved by Fair Work Commission → Receive back-pay and pay increase

JOIN THE TWU TODAY.

@TWUAUS

If you're not a TWU member, now is the time to join. Help strengthen our fight and make sure these improvements are enforced by becoming a member at **twu.com.au/join.**

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