TWU Carrying Australia

TGE UPDATE
NOVEMBER 2026

AGREEMENT VOTED UP
95% VOTED YES



TWU members at TGE have won a strong in-principle agreement, locking in improvements that were only delivered because of the efforts of union members.

By joining the union and standing together with members across the TWU, TGE workers secured major improvements to pay, conditions and job security.

UNION WINS:

Better pay and conditions

Year 1: 3.5% pay rise *backpaid to 1 July 2026*	**Year 2:** 3.5% *(or CPI up to 4%)*	**Year 3:** 3% *(or CPI up to 4%)*

$375 productivity training allowance every six months from 1 July 2027

- **Improved full utilisation** to give workers better access to overtime
- **Conversion to higher duties** after performing a higher role for 6 months
- **Casual conversion** after three months

Stronger Job Security & Protections

- **Redundancy must start with volunteers.** If there's too many volunteers, longest-serving employees are prioritised. If there are too few, "last on, first off" applies.
- **Future-of-work safeguards:** Proper consultation where AI or automation could impact workers + owner drivers.
- **Stronger auditing** of fleet operators
- **Improved site-by-site ratios,** requiring employees and owner drivers to perform at least 75% of all hours
- **Agreement protections** covering both TGE entities, including if either or both are sold
- **TGE commitment** to support lifting industry standards

A Stronger Voice at Work

- **Enhanced consultation rights** covering fleet operators, ratios and full utilisation
- **More delegates campaign leave** to help us lift industry standards

Win in-principle agreement → Notice period → Voting on agreement opens → **Successful yes vote** → Agreement approved by Fair Work Commission → Receive back-pay and pay increase

JOIN THE TWU TODAY.

@TWUAUS

If you're not a TWU member, now is the time to join. Help strengthen our fight and make sure these improvements are enforced by becoming a member at **twu.com.au/join.**

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