# NEGOTIATIONS UPDATE: VIRGIN MUST DO BETTER



Your TWU Negotiations Committee has spent two days last week in the Fair Work Commission. The purpose of the Commission intervention is to try to assist the parties to come closer to agreement.

**Despite the best efforts of all parties involved, no agreement was able to be reached.**

## ONGOING CLAIMS

### ROSTERS

- We've let VA know that any proposal to change hours of work that impact your current roster stability is unacceptable.
- We won't agree to patterns of work that roster your days off using a scattergun approach.
- We want working days to be consecutive and days off to be consecutive as well.

### HOURS OF WORK

- VA would like to implement a change to daily duty lengths.
- Their initial claim was for a minimum of 5 hours and a maximum of 10 ordinary hours.
- In light of strong opposition from the workforce, they reduced the 10 hours to 9 hours.

### DIL DAYS

- VA has proposed a new process for acquiring and accumulating your DIL days.
- TWU members are not happy with it. The system wasn't broken so there was no need to "fix" it. We're pushing to maintain the current system.

## Where to from here?

- Virgin may decide to put their claims into an Enterprise Agreement and put it to a vote. However, all workers get to vote to accept or reject the agreement.
- Your bargaining team has told VA to come back with a comparative offer based on 8 hours maximum rostered duty.
  - VA says its current hours + variable rosters proposal allows for annual pay increases. We want to see what an 8hr maximum duties option looks like so members can make the choice.
- If VA doesn't respond to the TWU's request for comparative details, we can take that as a sign that they're not prepared to budge. In that case, protected industrial action will need to be considered.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.
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TWU NSW Richard Olsen P: 1800 729 909 E: info@twunsw.org.au W: www.twunsw.org.au

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 twu@twu.com.au