# TWU BALLOT IS DELIVERING MOVEMENT

Following the strong protected action ballot result, we're seeing encouraging signs of movement from Virgin on some of the issues Cabin Crew have been fighting for.

## Virgin has made positive movements towards some of our key claims:

- Movement on no forced "agreed" pairings.
- Movement on base wage increases for those at the top of the pay scales.

This progress reflects the strength members demonstrated through the ballot. When Cabin Crew stand together, Virgin has to listen.

## What's next?

- The next important step is the Fair Work Commission on 26–27 November. We'll be pushing for further progress, particularly on **shortening the pay progression for Cabin Crew, more for ad hoc trainers, and higher DTA for bases experiencing significantly high rates of day trips**.
- Given the movement so far, delegates have decided to wait until after the Commission before **considering whether further escalation through protected industrial action is necessary.**
- Watch out for further updates from 30 November.

**Congratulations to everyone who voted. Your collective strength has already shifted the negotiations.**

## Join the union that fights.

Led by members. Stronger together.

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