transport workers' union
AVIATION

Virgin Australia Cabin Crew

Prepare to vote yes in the PAB

The Fair Work Commission has approved an application by the TWU to hold a Protected Action Ballot following endorsement by your member-led negotiating team.

Voting YES on a Protected Action Ballot means you are authorised and protected to take action if it becomes necessary in the future.

Key items we're fighting for:

Fair duty hours

Virgin's offer takes us backwards:

✕ Still includes forced duties of up to 12hrs rostered and 14hrs in extension. Its newly proposed 9h45m maximum duty over four sectors won't make a meaningful difference to most crew.

Pay progression

Once again Virgin's offer has got worse:

✕ Cabin Crew will have to work for 10 YEARS before reaching the top of the pay scale, + there are still locked-away legacy levels.

We're fighting for real & achievable pay progression.

Fairness for part-timers

✕ Virgin has refuse buffers around Opti-Days, leaving part-timers behind.

Fair allowances

✕ Virgin refuses to fairly increase the DTA and Ad Hoc Trainers allowances

VOTING OPENS
WEDNESDAY 4TH NOVEMBER
10:00AM AEDT

VOTING CLOSES
WEDNESDAY 11th NOVEMBER
2:00PM AEDT

- When voting opens on Wed, you'll receive an email/text from FairVote, the online ballot company, with instructions. Make sure to cast your vote before the ballot closes.

What if I don't receive my ballot notice?

Contact FairVote at (03) 8592 9905
or admin@fairvote.com.au

Being a TWU member ensures any action you take is legally protected.

JOIN NOW twuaus.com/cabin-crew

VOTE YES TO ALL QUESTIONS.

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How to vote example:

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

1. An unlimited number of stoppages of work for the duration of 1 hour?

☑ YES ☐ NO

2. An unlimited number of stoppages of work for the duration of 24 hours?

☑ YES ☐ NO

3. An unlimited number of indefinite or periodic bans on aircraft cleaning?

☑ YES ☐ NO

4. An unlimited number of indefinite or periodic bans on the performance of training duties, including training of other employees?

☑ YES ☐ NO

5. An unlimited number of periodic or indefinite bans on the performance of non-regulatory/nonsafety related public announcements?

☑ YES ☐ NO

6. An unlimited number of periodic or indefinite bans on compliance with the uniform and staff grooming policy?

☑ YES ☐ NO

7. An unlimited number of periodic or indefinite bans on the performance of overtime?

☑ YES ☐ NO

8. An unlimited number of periodic or indefinite bans on the performance of duty extensions?

☑ YES ☐ NO

9. An unlimited number of periodic or indefinite bans on working on days off or opti-days?

☑ YES ☐ NO

10. A ban on the performance of work unless wearing badges and/or hats with TWU branding and or TWU EBA campaign messages and or TWU High Visibility clothing instead of, or in addition to the employer's uniform either periodically or indefinitely?

☑ YES ☐ NO

10. A stoppage of work to provide information in any form, including by way of social media platform/s, concerning the views of the employees in relation to the industrial action and the TWU campaign for a new enterprise agreement to members of the community including to members of the media?

☑ YES ☐ NO

Only TWU members can participate in a TWU protected action, so join today to be part of the fight and get ready to vote YES.

twu NSW **Richard Olsen** 1800 729 909 info@twunsw.org.au www.twunsw.org.au

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000