TWU Carrying Australia

BORDER EXPRESS NSW UPDATE
NOVEMBER 2026

PREPARE TO TAKE ACTION



Border Express members have been pledging action around the country to push for a **fair offer from management that closes the gap,** by lifting pay and conditions to meet industry standards.

The TWU has lodged a Protected Action Ballot (PAB), giving members the opportunity to vote on taking protected industrial action if Border Express continues refusing to negotiate a fair deal.

WE'RE FIGHTING FOR

- **A fair pay offer** that closes the gap between you and transport workers at other companies
- **One National Agreement** to lift everyone up together
- **Job security** and union provisions

WHEN YOUR BALLOT ARRIVES, VOTE 'YES'.

A strong 'YES' vote tells Border Express that workers are united and prepared to fight for an agreement that provides:

- a fair pay increase
- a powerful voice for workers
- job security into the future.

THIS GOES FURTHER THAN BORDER EXPRESS.

This isn't just about Border Express. Across road transport and aviation, more than 220 Enterprise Agreements are expiring as transport workers join together to lift standards across the industry.

Border Express has a choice: continue down the low road, or work with its employees to **close the gap,** deliver secure jobs, fair pay and a sustainable future.

BEING A TWU MEMBER ENSURES ANY ACTION YOU TAKE IS LEGALLY PROTECTED.

- **If you're not a member,** you cannot participate in protected action. Join today at twu.com.au/join
- Border Express cannot ignore us if we stand together. Ask your workmates to join the TWU to be part of the fight!
- Get ready to **vote YES in the Protected Action Ballot.**

The stronger our union, the stronger our negotiating power. Together, we can win a fair agreement at Border Express that will help lift standards across the entire industry.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE. www.twu.com.au/join

JOIN THE TWU

TWU NSW Richard Olsen **P:** 1800 729 909 **E:** info@twunsw.org.au **W:** www.twunsw.org.au

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 twu@twu.com.au