BORDER EXPRESS NSW UPDATE

NOVEMBER 2026

NEGOTIATIONS UPDATE:

MONTHS OF MEETINGS BUT THEY STILL REFUSE TO MOVE



For 6 meetings, your member-led negotiating committee has met with management at Border Express in good faith, to try and reach an agreement that delivers on your claims. After all those meetings, BEX still refuse to move on two key claims which provide you protection against inflation pressures. We are drawing a line in the sand, if they won't come to the table we will take action.

NON NEGOTIABLE CLAIMS

- **A fair pay offer** that closes the gap between you and transport workers at other companies:
- Agreement expiry in 2029 to coincide with thousands of other transport workers

⊗ BEX PAY OFFER

TOTAL Over 3 years	Year 1:	4.75%
12.75% pay increase	Year 2:	4%
	Year 3:	4%

YOUR PAY CLAIM

TOTAL Over 3 years	Year 1:	8%
20% pay increase	Year 2:	6%
	Year 3:	6%

VOTE 'YES' IN THE PROTECTED ACTION BALLOT

A strong 'Yes' vote in the Protected Action Ballot will show Border Express they need to come back to the table, otherwise workers are united and prepared to fight against this unfair deal.

VOTING CLOSES
FRIDAY 27 NOVEMBER
2PM

NEXT STEPS

- **Attend yard meetings and have your say:** Your organisers and delegates will be out on-site to discuss your log of claims with you.
- **Join the TWU.** The more members we have, the more pressure there is on the company to make change. That starts with you and your mates becoming a member today.

2nd Dec
NEXT NEGOTIATING MEETING

JOIN THE TWU TODAY

@TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or **click here to join now.**

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