TWU Carrying Australia

ACFS UPDATE
NOVEMBER 2026

ACFS WORKERS VOTE UP UNION-STRONG AGREEMENT

97% YES VOTE

The TWU-ACFS EA has been voted up, locking in major improvements and ensuring your union-strong EA is protected if the business is sold. **Congratulations to all members.**

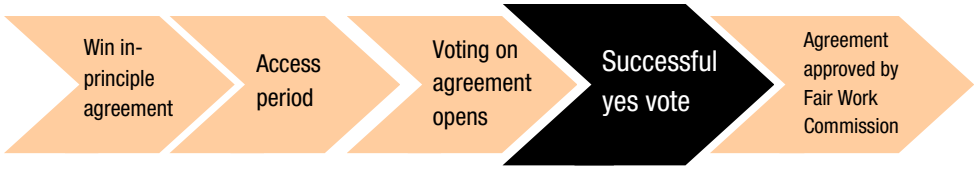
This agreement delivers:

Wages	• Y1 = 4% from July 1 (with backpay) • Y2 = greater of 3% or CPI-1%, +1% with productivity training (free for TWU members); • Y3 = greater of 3.5% or CPI.
Super	Increase to 14% superannuation, through an extra +1% employer contribution.
Allowances	Increasing with wages and remaining at or above Award rates
Future of Work	Protections covering automation, artificial intelligence and technological change
Leave + entitlements	**Paid parental leave:** 12 weeks for primary carers and 4 weeks for secondary carers New cultural, disaster and community service leave
Training	Women's Advocates and mental health training
Agreement expiry	A June 2029 expiry date aligned with the wider TWU transport industry
Redundancy	3 weeks per year, capped at 27 weeks, plus notice or payment in lieu. Existing Patrick arrangements are protected.

WHAT'S NEXT

ACFS will now need to lodge the agreement with the Fair Work Commission.

The TWU will shift focus to enforcing the new agreement.



ADMINISTRATION UPDATE

This week the administrators announced that they want to extend the 'convening period' for the administration process. **This means** the next creditors' meeting will be delayed until March next year.

The TWU will keep fighting to protect jobs and conditions through this process and will provide ongoing updates to union members.

JOIN THE TWU TODAY

@TWUAUS

It's never been more important to be a TWU member - Join now to ensure workers are represented through the administration process and this new agreement is enforced for all workers.

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