TWU Carrying Australia

K&S CHEMTRANS VIC UPDATE
OCTOBER 2026

NEW OFFER IS STILL NOT ENOUGH, GET READY TO TAKE ACTION AGAIN



Following our successful paperwork bans, K&S has put forward new pay offers across all sites involved in the action. The pressure we're putting on management is having an impact, but this offer is only a slight improvement on pay, while important claims like backpay are still being refused. That is why the TWU has issued notice for more paperwork bans, to show management we are serious about closing the gap.

THEIR OFFER:

TOTAL Over 3 years		
Percentage pay increase	2026:	10% ↓ Effective from date agreement is voted up
	2027:	4% or CPI
	2028:	3.5% or CPI

+$400 fuel card

CLAIMS K&S WON'T MOVE ON:

- ✗ **Backpay to 1 July 2025 (almost 18 months worth!)**
- ✗ **Consolidated agreements**
- ✗ **Future of Work (AI and automation) protections**
- ✗ **Job security**
- ✗ **Stronger consultation obligations**

PAPERWORK BAN: WHAT YOU NEED TO KNOW

A paperwork ban allows workers to temporarily refuse to complete specific non-safety-related paperwork as a form of protected industrial action.

This round of paperwork bans will last for 48 hours, across two 24 hour bans.

1ST 24HR BAN

WHEN: FRI 30 OCT
12:01AM AEDT - 11:59PM AEDT

2ND 24HR BAN

WHEN: MON 2 OCT
12:01AM AEDT - 11:59PM AEDT

We need every member to play their part:

- Know your role and be ready.
- Support your workmates.
- Stay united and follow TWU guidance.

Across K&S and retail, we're fighting to Close the Gap, lift standards and win the pay and conditions workers deserve. **We can't let K&S use this offer and some fuel vouchers to shut down that fight.**

We have come too far to back down now.

Members have taken action or are now voting on taking action so they can help lift everyone up together on the same level of pay and working conditions that have already been won elsewhere in the K&S group.

Together, we can force movement at the negotiating table and win the fair deal you all deserve.

JOIN THE TWU TODAY

@TWUAUS

If you're not a member, scan the QR code to join thousands of transport workers standing together for real change.

TWU Michael Kaine P: 02 8114 6500 E: twu@twu.com.au W: www.twu.com.au

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 twu@twu.com.au