TWU Carrying Australia

# LINFOX UPDATE
OCTOBER 2026

# AGREEMENT APPROVED
# 90% VOTED YES









TWU members at Linfox have won a strong in-principle agreement, locking in improvements that were only delivered because of the efforts of union members.

By joining the union and standing together with members across the TWU, Linfox workers secured major improvements to pay, conditions and job security.

## UNION WINS:

- **Future of work** consultation, training and protections
- Major improvements to **Parental Leave entitlements**
- **20 days Family and Domestic Violence Leave**
- **Women's Advocate allowance**
- Enhanced **casual conversion provisions**
- **High Productivity Vehicle Allowance**
- **10% base rate increase** over 3 years
  + Productivity Training increase of 0.5% in Year 2 and 0.5% in Year 3 (in addition to the existing 1%).
- **Stronger auditing provisions** for subcontractors

## THE FIGHT CONTINUES.

- The TWU's full focus now turns to making sure workers receive everything they're entitled to and every hard-won condition is enforced.
- **Not a TWU member?** You benefit from wins delivered by union members. Join the TWU today and do your part to help enforce these improvements and build the strength for the next fight.

Win in-principle agreement → Notice period → Voting on agreement opens → **Successful yes vote** → Agreement approved by Fair Work Commission → Receive back-pay and pay increase

## JOIN THE TWU TODAY.

@TWUAUS

If you're not a TWU member, now is the time to join. Help strengthen our fight and make sure these improvements are enforced by becoming a member at **twu.com.au/join.**

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