transport workers' union
AVIATION

Virgin Australia Cabin Crew

Protected Action Ballot Lodged

Virgin's "best and final offer" is not good enough, and TWU delegates have made the decision to lodge a Protected Action Ballot. Prepare to vote YES to give us the option to take action if it becomes necessary.

This is not a step we take lightly. But after months of bargaining, Virgin is still refusing to properly address many of the issues that matter most to Cabin Crew.

Key items we're fighting for:

Fair duty hours

Virgin's offer takes us backwards:

- ✕ Still includes forced duties of up to 12 hours rostered and 14 hours in extension. Its newly proposed 9h45m maximum duty over four sectors won't make a meaningful difference to most crew.

This is not good enough.

Pay progression

Once again Virgin's offer has got worse:

- ✕ Cabin Crew will have to work for 10 YEARS before reaching the top of the pay scale, and there are still locked-away legacy levels.

We're fighting for real and achievable pay progression.

Fairness for part-timers

- ✕ Virgin has refused to implement buffers around Opti-Days, leaving part-timers behind.

Fair allowances

- ✕ Virgin refuses to fairly increase the DTA and Ad Hoc Trainers allowances

Update Your Details

- To ensure we can conduct a successful Protected Action Ballot, it is critical that your membership details are up to date to ensure you can participate in the ballot.
- If your name, address, email address or phone number has changed since you joined the TWU or last updated your details, please update them immediately.

Only TWU members can participate in a TWU protected action, so join today to be part of the fight and get ready to vote YES.

twu VIC/TAS **Richard Olsen** 1300 727 614 info@twu.asn.au www.twu.asn.au

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000