transport workers' union
AVIATION

## Virgin Australia Cabin Crew

# Protected Action Ballot Lodged

Virgin's "best and final offer" is not good enough, and TWU delegates have made the decision to lodge a Protected Action Ballot. Prepare to vote YES to give us the option to take action if it becomes necessary.

This is not a step we take lightly. But after months of bargaining, Virgin is still refusing to properly address many of the issues that matter most to Cabin Crew.

## Key items we're fighting for:

### Fair duty hours

**Virgin's offer takes us backwards:**

- ✕ Still includes forced duties of up to 12 hours rostered and 14 hours in extension. Its newly proposed 9h45m maximum duty over four sectors won't make a meaningful difference to most crew.

This is not good enough.

### Pay progression

**Once again Virgin's offer has got worse:**

- ✕ Cabin Crew will have to work for 10 YEARS before reaching the top of the pay scale, and there are still locked-away legacy levels.

We're fighting for real and achievable pay progression.

### Fairness for part-timers

- ✕ Virgin has refused to implement buffers around Opti-Days, leaving part-timers behind.

### Fair allowances

- ✕ Virgin refuses to fairly increase the DTA and Ad Hoc Trainers allowances

### Update Your Details

- To ensure we can conduct a successful Protected Action Ballot, it is critical that your membership details are up to date to ensure you can participate in the ballot.
- If your name, address, email address or phone number has changed since you joined the TWU or last updated your details, please update them immediately.

**Only TWU members can participate in a TWU protected action,** so join today to be part of the fight and get ready to vote YES.

twu QLD **Richard Olsen** 1800 804 533 info@twuqld.asn.au www.twuqld.asn.au

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000