TWU Carrying Australia

# FEDEX UPDATE
OCTOBER 2026

# AGREEMENT APPROVED
# 71% VOTED YES

FedEx workers have voted up the new agreement, locking in the improvements that were only delivered because of the efforts of union members.

## THESE IMPROVEMENTS INCLUDE:

- ✓ **15% Super** (FedEx will now join other unionised companies like Toll, TGE and Linfox)
- ✓ **10.75% increase to wage rates** over the life of the agreement
- ✓ **Backpay to 1st October** (with a $1000 sign-on bonus for July-August)
- ✓ **Future of Work protections** written into the agreement
- ✓ **Improved leave entitlements** (disaster and DV leave)

To the hundreds of union members who took part in this fight the past few months - these outcomes were only achieved because of your hard-fought efforts.

## THE FIGHT CONTINUES.

- The TWU's full focus now turns to making sure workers receive everything they're entitled to and every hard-won condition is enforced.
  - This will include also enforcing new Last Mile standards that will be set for DSC drivers next year.
- **Not a TWU member?** You benefit from wins delivered by union members. Join the TWU today and do your part to help enforce these improvements and build the strength for the next fight.

Win in-principle agreement → Notice period → Voting on agreement opens → **Successful yes vote** → Agreement approved by Fair Work Commission → Receive back-pay and pay increase

## JOIN THE TWU TODAY.

@TWUAUS

Become a TWU member to help strengthen our fight and make sure these improvements are enforced.

TWU VIC/TAS Richard Olsen P: 1300 727 614 E: info@twu.asn.au W: www.twu.asn.au

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 twu@twu.com.au