

AGREEMENT APPROVED 71% VOTED YES

FedEx workers have voted up the new agreement, locking in the improvements that were only delivered because of the efforts of union members.



THESE IMPROVEMENTS INCLUDE:

- ✓ **15% Super** (FedEx will now join other unionised companies like Toll, TGE and Linfox)
- ✓ **10.75% increase to wage rates** over the life of the agreement
- ✓ **Backpay to 1st October** (with a \$1000 sign-on bonus for July-August)
- ✓ **Future of Work protections** written into the agreement
- ✓ **Improved leave entitlements** (disaster and DV leave)

To the hundreds of union members who took part in this fight the past few months - these outcomes were only achieved because of your hard-fought efforts.

THE FIGHT CONTINUES.

- ▶ The TWU's full focus now turns to making sure workers receive everything they're entitled to and every hard-won condition is enforced.
 - This will include also enforcing new Last Mile standards that will be set for DSC drivers next year.
- ▶ **Not a TWU member?** You benefit from wins delivered by union members. Join the TWU today and do your part to help enforce these improvements and build the strength for the next fight.

Win in-principle agreement

Notice period

Voting on agreement opens

Successful yes vote

Agreement approved by Fair Work Commission

Receive back-pay and pay increase

JOIN THE TWU TODAY.

   @TWUAUS

Become a TWU member to help strengthen our fight and make sure these improvements are enforced.



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