TWU Carrying Australia

QUBE BULK UPDATE
OCTOBER 2026

IN-PRINCIPLE AGREEMENT REACHED!



Union members have won a strong in-principle agreement at Qube Bulk.

By joining the union and standing together with members across the TWU, Qube Bulk Workers secured major improvements to pay, conditions and job security.

UNION WINS

PAY INCREASES

Year 1:	Year 2:	Year 3:	TOTAL INCREASE Over 3-year agreement
8% including 17 months' backpay with 12 months at 4%	4%	4%	16% + backpay

MORE TWU WINS

- **2 x 30-minute paid breaks** every shift
- **$60 per night night** loading allowance
- **$28 per day SSAN allowance,** increasing with Award percentage increases
- **New close-down protection,** requiring Qube to offer redeployment
- **Redundancy increased** by 4 weeks from 10 years' service
- **$500/week housing allowance,** regardless of accommodation requirements
- **3 days paid SES & Fire Services leave each year**
- **Paid 30-minute union meetings** every quarter
- **6 days paid delegate leave each year,** plus additional entitlement for new delegates under the model clause
- **HSRs can choose their training provider**
- **TWU formally defined in the Agreement**
- **Agreement to expire 30 June 2029**

WHAT'S NEXT?

The parties now need to finalise the drafting of the Agreement

The Agreement will be put out to vote

The stronger the union is on the job, the stronger our ability to enforce these conditions and protect what members have won. **If you're not yet a TWU member, now is the time to join.**

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE. www.twu.com.au/join

JOIN THE TWU

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