TWU Carrying Australia

# BEVCHAIN UPDATE
OCTOBER 2026

# VOTE YES
## ON YOUR ENTERPRISE AGREEMENT





A massive congratulations to all members for standing together as one and locking in an industry-leading in-principle agreement with BevChain!

Now it's time to vote on your agreement. The TWU is endorsing a YES vote.

## VOTE INFO

### When

**VOTING OPENS**
**THURS 29th OCT**
6am

**VOTING ENDS**
**FRIDAY 30th OCT**
3pm

### How

- Voting is physical at ballot box

## VOTE YES TO LOCK IN:

**Better pay and superannuation**

| | | |
|---|---|---|
| **Year 1:** 3.75% *backpaid to 1 July 2026* | **Year 2:** 3.25% *(or CPI up to 4%)* | **Year 3:** 3% *(or CPI up to 4%)* |

**+** *Extra 0.5% payments in years 2 & 3 (2027 and 2028) for workers who complete Productivity Training*

- **$300 sign-on bonus before Christmas** for eligible employees who remain with BevChain once the agreement is made
- **More super:** An extra 0.5% in NSW and an extra 1% in all other states by the end of the agreement

**Improved conditions and protections**

- **Casual conversion** after five months
- **More parental leave** for both primary and secondary carers
- **Stronger future-of-work protections** for workers as technology and workplaces change

## WHAT'S NEXT?

1. The Agreement will be released for access to members
2. The Agreement will be put out to vote
3. Once approved, the EA will be registered in the Fair Work Commission before taking effect.
4. Begin enforcing agreement while we continue our plan to lift standards

**TOGETHER, WE ARE STRONGER.**
**JOIN NOW FOR A BETTER FUTURE.** www.twu.com.au/join

JOIN THE TWU

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