TWU Carrying Australia

ARMAGUARD UPDATE
OCTOBER 2026

PREPARE TO VOTE YES IN THE PAB

The Fair Work Commission has **approved** an application by the TWU to hold a Protected Action Ballot following endorsement by your member-led negotiating team.

Voting YES on a Protected Action Ballot means you are authorised and protected to take action if it becomes necessary in the future.

WE'RE FIGHTING FOR:

- **A fair pay increase** that is long overdue
- **Job security** funded by big banks
- **Certainty for workers and your families**

BALLOT NOTICE

VOTING OPENS
MONDAY 19TH OCTOBER
9:00AM AEST

VOTING CLOSES
MONDAY 26TH OCTOBER
1:00PM AEST

- When voting opens on Monday, you will receive an email and/or text from FairVote, the online ballot company, with **instructions on how to vote**.
- Make sure you cast your vote before the **ballot closes on Monday 26th October.**

WHAT IF I DON'T RECEIVE MY BALLOT NOTICE?

Contact FairVote
if you don't receive your ballot notice

(03) 8592 9905

admin@fairvote.com.au

BEING A TWU MEMBER ENSURES ANY ACTION YOU TAKE IS LEGALLY PROTECTED

Scan the QR code or **click here** to join now.

VOTE YES TO ALL QUESTIONS.

SEE NEXT PAGE FOR VOTE EXAMPLE

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HOW TO VOTE EXAMPLE

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all the actions set out below:

1. An unlimited number of stoppages of work for the duration of 1 hour?

☑ YES ☐ NO

2. An unlimited number of stoppages of work for the duration of 24 hours?

☑ YES ☐ NO

3. An unlimited number of indefinite or periodic bans on the completion of paperwork (excluding safety related paperwork or paperwork prescribed by any relevant legislation)?

☑ YES ☐ NO

4. An unlimited number of indefinite or periodic bans on the driving and/or operation of airside vehicles (including tugs and pushback tractors)?

☑ YES ☐ NO

5. An unlimited number of periodic or indefinite bans on the completion of scanning and/or sortation of freight?

☑ YES ☐ NO

6. An unlimited number of periodic or indefinite bans on the performance of higher duties?

☑ YES ☐ NO

7. An unlimited number of periodic or indefinite bans on the acceptance, receipt, dispatch, loading, unloading, driving and positioning of freight?

☑ YES ☐ NO

8. An unlimited number of periodic or indefinite bans on the performance of overtime?

☑ YES ☐ NO

BEING A TWU MEMBER ENSURES ANY ACTION YOU TAKE IS LEGALLY PROTECTED.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE. www.twu.com.au/join

JOIN THE TWU

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