TWU Carrying Australia

QGS UPDATE
OCTOBER 2026

QANTAS LEAVES CONDITIONS BEHIND

Qantas' offer doesn't just fall short on pay and classifications, it falls short on the conditions that determine what kind of workforce we'll have into the future.

CLASSIFICATIONS DON'T REFLECT YOUR WORK

Qantas' classification structure is a hangover from when work was focused on ramp and catering operations, rather than freight-focused operations. **This outdated classification structure undervalues your skilled work.**

ONE-OFF JOB SECURITY "FIXES" AREN'T ENOUGH

Qantas' offer to create 120 new full-time positions is a positive step: your pressure is working. But 120 positions across all ports and classifications will not fix the problem.

We're calling for structural changes needed to create lasting job security including:

- Full-time and part-time workforce ratios
- Caps and ratios on labour hire usage
- Conversion mechanisms for workers regularly working full-time hours
- Requirements to maximise use of existing Qantas workers before labour hire

These claims are critical so Qantas can't replace secure jobs with labour hire and insecure work.

PART-TIME HOURS STILL BEHIND INDUSTRY STANDARDS

TWU claim:	Qantas offer:
27 hours	25 hours

27 hours per week for part-timers reflects the standard already operating at competing employers.

For a workforce facing rising costs of living, those extra hours matter.

NO MOVEMENT ON WORKER VOICE AND UNION RIGHTS

Qantas has refused claims to give you a genuine voice at work, enforce your rights, and hold management accountable, including:

- Paid TWU inductions for new starters
- Improved dispute resolution procedures
- Stronger consultation rights before decisions are made
- Better delegate and union rights provisions

WE WILL FIGHT FOR BETTER

This is not an offer that reflects the value workers create for Qantas every day. **This offer is sub-par and members are prepared to fight for better.**

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE. www.twu.com.au/join

JOIN THE TWU

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