TWU Carrying Australia

FEDEX UPDATE
OCTOBER 2026

FEDEX AGREEMENT VOTE OPENS TOMORROW

FedEx workers stood together, voted NO three times and took industrial action.

That pressure forced FedEx to break and improve their 'final and best offer'.



Tomorrow, union members will vote on gains including:

- ✓ 10.75% wage increases backdated to 1 October
- ✓ 15% superannuation
- ✓ $1,000 sign-on bonus for full-time workers
- ✓ Future of Work consultation rights
- ✓ Improved leave conditions

These wins are on top of a strong union agreement with countless rights and conditions built up and defended by union members over many years.

The fight doesn't stop here

The TWU will keep fighting to:

- ✓ Enforce the agreement
- ✓ Enforce the new Last Mile minimum standards when they apply
- ✓ Lift conditions for DSC workers
- ✓ Protect secure FedEx jobs

NOT A TWU MEMBER?

@TWUAUS

You benefit from wins delivered by union members. Join the TWU today and do your part to help enforce these improvements and build the strength for the next fight.

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