

WORKERS FORCE FURTHER FEDEX GAINS

In-principle agreement reached after three NO votes and industrial action

FedEx tried to ram through agreements while refusing to negotiate for months, threatening workers with the loss of backpay and repeatedly pushing their “final and best” offer.

By voting NO, taking action and holding the line, FedEx workers have secured important wins delivering improved job security and pay.

UNION WINS

✓ Additional \$1000 sign-on bonus

*for full-time workers, and pro rata to part-time and casual workers.

For most workers, it is worth more than the 3 months of backpay FedEx refused to pay.

The latest NO vote forced the company to move—an important union win.

✓ Future of work rights in the agreement

Despite FedEx saying it would not change anything in the agreement, Future of Work issues will now be included at Safe Rates Committee and National Consultative Committee meetings.

This gives union members another forum to discuss:

- Automation
- Technology
- Threats to job security

✓ 10.75% in wage increases

With increases backdated to 1 Oct.

✓ 15% superannuation

Bringing FedEx into line with other major transport employers

✓ 20 days' domestic and family violence leave

and disaster leave extended to casual workers.

These gains were won by union members refusing to back down

The member-led FedEx Committee has endorsed the in-principle agreement, which will now go to an all-worker vote.



If a majority votes YES, the TWU will press for all payments to be delivered as soon as possible.



THE FIGHT DOES NOT END HERE.

We will:

- Enforce every commitment
- Press our legal actions
- Use transport laws to lift standards and protect secure FedEx jobs.

NOT A TWU MEMBER?

   @TWUAUS

You benefit from wins delivered by union members. Join the TWU today and do your part to help enforce these improvements and build the strength for the next fight.

