

BEX'S OFFER IS NOT GOOD ENOUGH



Your TWU bargaining committee met with Border Express management to get their response to our log of claims including your endorsed pay claim. Disappointingly, **Border Express' offer provides no protections against inflation and widens the pay gap.**

↓ BEX'S WAGE OFFER			Year 1:	4.75%	Year 2:	4%	Year 3:	4%
⚠ NO Superannuation	⚠ NO ability to dispute all matters	⚠ NO Job Security Protections						
⚠ NO Phone Allowance	⚠ NO Status Quo protection	⚠ NO Parental Leave entitlements						
⚠ INADEQUATE Safety Boot/PPE Allowance	⚠ NO improvement to consultation	⚠ NO Women's Advocate Allowance						

WHAT YOU CAN DO

- ▶ **Attend yard meetings.** Your organisers and delegates will be out on site to keep you updated and report back to you at yard meetings.
- ▶ **Join the TWU to fight for a better deal!** All BEX workers need to band together to fight against this unfair offer.
- ▶ **The next meeting is set for 20 October 2026** where we will continue to push for your log of claims and hold the company to account.

JOIN THE TWU TODAY

f i t @TWUAUS

Stay informed and organised. If you haven't yet, invite your coworkers to join the TWU. We need everyone in the union to win the best outcome.

If you're not a member, [scan the QR code or click here to join now.](#)



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