TWU Carrying Australia

ACFS UPDATE
OCTOBER 2026

ACFS ADMINISTRATION UPDATE

What's happening?

The TWU is doing everything it can to:

- protect jobs and worker entitlements
- seek clarity about the about the long-term future of ACFS

More information to come in December

- The TWU expects more information to be provided in December, when creditors will meet again to consider the future of the company and potential plans for sale
- The TWU will urge Administrators to focus on keeping the company sustainable, protecting jobs, while making sure workers' entitlements are protected and paid

Final stages of EA

- We have been working with Receivers to finalise your EA and this process is now almost complete
- With the drafting finalised, the Receivers will now apply to the Federal Court to get approval to put the agreement to a ballot of workers—we'll keep members updated

NEXT STEPS

Creditors' meeting 5 Nov

- The next creditors meeting is 5 Nov at 11am AEDT for an update from Administrators. Workers will need to resubmit a new **proxy form** to have the TWU represent them.
- All workers should have completed a **proof of debt form** to claim entitlements. If you have not completed this form or are unsure please contact legal@twu.com.au.

RESOURCES FOR WORKERS

Proxy form

Sample Pre-filled

Proof of debt form

Sample Pre-filled

*only required if not completed in August

FILL OUT YOUR PROXY FORM IF YOU HAVEN'T ALREADY:

Fill out your proxy form
Use form above

Send via email
Send to admin@salea.com.au **asap**

Copy in TWU
Copy legal@twu.com.au into your email

KEEP READING FOR KEY EA WINS

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KEY WINS SECURED DURING NEGOTIATIONS

- **Wage increases:**
  - 1 July 2026: 4%.
  - 1 July 2027: greater of 3% or (CPI less 1%), plus 1% productivity increase.
  - 1 July 2028: the greater of 3.5% or CPI.
  - Backpay to 1 July 2026.
- **14% superannuation**, through an additional 1% employer contribution.
- **June 2029 expiry date**, maintaining alignment with the wider TWU transport industry.
- **Allowances** rise with wages and stay at or above Award rates.
- **Side loaders:** Grade 10 plus $25.95 allowance in QLD, VIC, SA and WA. NSW protected and maintained.
- **Redundancy:** 3 weeks per year, capped at 27 weeks, plus notice or payment in lieu. Existing Patrick arrangements protected and maintained.
- **Cultural leave:** 3 paid and up to 10 unpaid days annually for permanent Aboriginal and Torres Strait Islander employees; 10 unpaid days for casuals.
- **Disaster leave:** up to 3 paid days for disaster-related inability to attend work.
- **Women's Advocates** program with special allowance for role.
- **Paid parental leave:** 12 weeks for primary carers, 4 for secondary carers, on top of government payments.
- **Personal phones:** no worker forced to use or penalised for refusing.
- **Future of Work protections** covering automation, artificial intelligence and technological change.
- **Mental health training** to be provided under new agreement.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.
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JOIN THE TWU

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