

NEGOTIATIONS UPDATE

SELECT LOGISTICS

MUST DO BETTER



Your TWU Negotiating Committee met with the company on 17th September for the fifth meeting.

The Company stated they had an updated rate proposal to put to us and that no other claims would be discussed. Additionally, their position on all claims remained as they were after the August meeting. The following offers have been made:

BEFORE: 13 AUGUST OFFER			AFTER: 17 SEPTEMBER OFFER		
Year 1: (1 July 2025)	2.75%	TOTAL Over 4 years 13.25% pay increase	Year 1: (1 July 2025)	3.5%	TOTAL Over 4 years 13.50% pay increase
Year 2: (1 July 2026)	4%		Year 2: (1 July 2026)	4%	
Year 3: (1 July 2027)	3.50%		Year 3: (1 July 2027)	3.0%	
Year 4: (1 July 2028)	3.0%		Year 4: (1 July 2028)	3.0%	

With the company **walking away from the bargaining table** and refusing to discuss outstanding claims, anything that was not finalised but had potential to be agreed, **is now unresolved**.

SELECT LOGISTIC'S RESPONSE TO YOUR CLAIMS

✗ = Rejected

? = Under consideration

! = Conditional

✗ Hours of Work – Ordinary hours to be 35 per week and worked continuously	✗ Wage increases that recognise cost of living increases
✗ Shiftwork Arrangements	✗ Rostering Provisions
✗ Paid breaks for Shiftworkers	✗ Stand downs to be removed
✗ Superannuation calculated on ordinary hours x CHR	✗ Loading for Saturday of 20%
? Public Holiday provisions	? Consultative Committees to be established
? Flexible Working Arrangements/transition to retirement	! Backpay from 1 August 2025 - CONDITIONAL upon final EA being filed by 1.10.26
	✗ Review of CHR formula
	✗ Pathway to 15% super

WHAT'S NEXT

- ▶ **Join the fight** to improve job security and conditions by becoming a TWU member today.
- ▶ **Already a member?** Get your yard unionised to keep the pressure on.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



**JOIN
THE
TWU**

TWU WA Tim Dawson **P:** 08 6313 3000 **E:** info@twuwa.org.au **W:** www.twuwa.org.au

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 twu@twu.com.au

