

DON'T LET K&S DIVIDE US: WE ALL DESERVE THE SAME

K&S workers across Australia are doing the same work.

But in many cases, other K&S workers have significantly better conditions than the rest of the company for the same job.

SOME K&S WORKERS CURRENTLY HAVE:

- ✓ **15% Superannuation**
- ✓ Up to 45 days **delegate leave**
- ✓ **Union rights**
 - Paid union meetings.
 - TWU inductions for new workers.
 - Labour hire inductions.
 - Healthy Minds leave.
 - Strong union delegate provisions.
- ✓ **Job security:** Full utilisation clause.
- ✓ **Stronger consultation obligations**

SAME COMPANY. SAME LOGO.

So why should one group of K&S workers get more while others miss out?

We're fighting to bring every K&S agreement up to the standard workers have already won elsewhere in the K&S group. **The only way we achieve that is by standing together and being prepared to take action.**

BUT WHAT HAS K&S OFFERED IN NEGOTIATIONS?

- ✗ **Pay increases** that close the gap
- ✗ CPI protections for pay increases
- ✗ Better super
- ✗ Job security improvements
- ✗ Blue Card Training
- ✗ Future of work protections
- ✗ Stronger consultation rights
- ✗ Stronger dispute procedures
- ✗ Campaign delegate leave
- ✗ Women's Advocate clauses
- ✗ Mental health and training claims
- ✗ Cultural and religious leave claims
- ✗ Enhanced leave claims

JOIN THE TWU TODAY

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or [click here to join now.](#)

   @TWUAUS

