

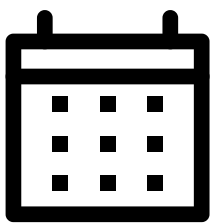
VOTE NO: FEDEX'S DODGY DEAL

FedEx wants you to vote on an agreement that is **even worse** than the one voted down in July. It leaves you further behind in pay and still attacks your job security. Vote NO to make FedEx return to the negotiating table with a fair offer.

1 Even lower pay rise
that is below inflation - and not even backdated to when your agreement expired.

2 No protections from AI, automation & DSCs
Your job security is still under threat.

3 FedEx says it pays more than TGE.
Yet FedEx workers are 7-13% behind on base rates.



VOTING OPENS
FRIDAY 4TH SEPT
5.30AM-5.30PM ACST

You only have a **12 hour window** to **vote NO** to reject FedEx's rotten deal and force them back to the table.

NEXT STEPS

- You will receive an **email and/or SMS** from the ballot company with instructions on Friday. If you don't, let your manager know as soon as possible.
- Talk to every worker in your yard. The more workers who stand together, the harder it is for FedEx to ignore us.
- If someone is not in the union yet — sign them up. This fight will be won by workers sticking together.



FedEx is dodging negotiations and blaming the union

- FedEx has cancelled bargaining meetings, rushed workers toward a vote, and tried to blame the union for the mess FedEx created.
- Your member-led committee has not walked away from a single meeting and given FedEx every chance to fix pay, conditions and job security.

VOTE NO

**IT'S TIME FOR FEDEX TO STOP THE GAMES,
COME BACK TO THE TABLE AND FINISH THIS EA**

JOIN THE TWU TODAY

   @TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or [click here to join now.](#)



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