

PROTECTED ACTION BALLOT

PREPARE TO

VOTE YES



Your delegates have endorsed moving to a Protected Action Ballot, and you'll soon be asked to vote on whether we should secure the legal right to take protected industrial action if it becomes necessary during negotiations.

Voting YES to all questions makes it clear to management that workers are united and serious about securing a fair agreement.

KEY DATES

Tuesday 1 September

Make sure you're a member of the TWU and your details with your TWU state office are correct and up to date.

☒ **BALLOT OPENS** Friday 4 September 9:30am ACST

- Voting opens for all eligible members.
- You will receive a voting link.
- Open the link and tick YES on every question.
- Member should vote YES on the first day the ballot opens.

☒ **BALLOT CLOSES** Tuesday 15 September 1:30pm ACST

- Don't leave your vote until the last minute.
- Every vote counts.

FREQUENTLY ASKED QUESTIONS

Q. What happens if we vote YES to all questions?

We secure the legal right to take protected industrial action if it becomes necessary during bargaining.

Voting yes to a particular option (for example a 4-hour stoppage or 24-hour stoppage) doesn't mean we will take that action. Voting yes to all questions just gives us the option to take that action if we decide it is necessary. Members will endorse any action taken.

Q. Will the company know if I voted?

No. The ballot is confidential and only the union knows which members are on the ballot.

Q. Do I have to take action if I vote YES?

No. Voting YES gives us the option. We decide together if and when action is taken.

→ **CONTINUE READING**

Q. Is it legal?

Yes. Once approved, workers have a protected legal right to take industrial action.

Q. Who can vote?

Eligible TWU members covered by the agreement and included in the ballot.

Q. "I don't want to strike."

Voting YES is not voting to strike. Voting YES gives workers the option to take action if negotiations require it.

Q. "The company might retaliate."

Protected industrial action is lawful and you cannot be pushed for participating. Workers are legally protected when participating in approved protected action.

Q. "I'll just sit this one out."

Low turnout weakens our negotiating position, and we all stand to lose if we don't stand together.

Q. "I'm not a union member."

Only TWU members can vote in the ballot. Join the TWU now to have your say.

Q. What if we DON'T vote YES?

Without a strong YES vote, our leverage in negotiations is weakened.

Management knows whether workers have the ability to escalate the campaign if bargaining stalls. A strong YES vote helps put pressure on the company to negotiate seriously and improves our chances of winning a better agreement.

Q. How do I vote?

You'll receive a voting link when the ballot opens.

VOTE YES ON EVERY QUESTION. STAND WITH YOUR WORKMATES. BUILD OUR POWER.

**BEING A TWU MEMBER
ENSURES ANY ACTION YOU
TAKE IS LEGALLY PROTECTED**

   @TWUJ AUS



Scan the QR code or **click here** to join now.