

PREPARE TO **VOTE YES** IN THE PAB

The Fair Work Commission has **approved** an application by the TWU to hold a Protected Action Ballot following endorsement by your member-led negotiating team.

Voting YES on a Protected Action Ballot means you are authorised and protected to take action if it becomes necessary in the future.

WE'RE FIGHTING FOR:



A pay increase
aligning with
the industry



Improved
classification
structure



Job
security



Pathway
towards 15%
Super



Allowances
and leave
provisions

BALLOT NOTICE



VOTING **OPENS**

FRIDAY 4TH SEPTEMBER
9.30AM ACST



VOTING **CLOSES**

TUESDAY 15TH SEPTEMBER
1.30PM ACST

- When voting opens on Friday, you will receive an email and/or text from FairVote, the online ballot company, with **instructions on how to vote**.
- Make sure you cast your vote before the **ballot closes on Tuesday 15th Sept 2026**.

WHAT IF I DON'T RECEIVE MY BALLOT NOTICE?

Contact FairVote
if you don't receive your ballot notice



(03) 8592 9905



admin@fairvote.com.au

**BEING A TWU MEMBER
ENSURES ANY ACTION YOU
TAKE IS LEGALLY PROTECTED**



Scan the
QR code or
click here
to join now.

**VOTE YES TO
ALL QUESTIONS.**

**SEE NEXT PAGE
FOR VOTE EXAMPLE**



HOW TO VOTE EXAMPLE

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all the actions set out below:

1. An unlimited number of stoppages of work for the duration of 1 hour?



YES



NO

2. An unlimited number of stoppages of work for the duration of 24 hours?



YES



NO

3. An unlimited number of indefinite or periodic bans on the completion of paperwork (excluding safety related paperwork or paperwork prescribed by any relevant legislation)?



YES



NO

4. An unlimited number of indefinite or periodic bans on the driving and/or operation of airside vehicles (including tugs and pushback tractors)?



YES



NO

5. An unlimited number of periodic or indefinite bans on the completion of scanning and/or sortation of freight?



YES



NO

6. An unlimited number of periodic or indefinite bans on the performance of higher duties?



YES



NO

7. An unlimited number of periodic or indefinite bans on the acceptance, receipt, dispatch, loading, unloading, driving and positioning of freight?



YES



NO

8. An unlimited number of periodic or indefinite bans on the performance of overtime?



YES



NO

**BEING A TWU MEMBER ENSURES ANY ACTION
YOU TAKE IS LEGALLY PROTECTED.**

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



**JOIN
THE
TWU**

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