

NEGOTIATIONS UPDATE #4: TWU REVIEWING DRAFT AGREEMENT



Your TWU member-led bargaining team met with Centurion last week where the company tabled a proposed agreement. There is a lot of information to review while we work which workgroups are the winners and losers of this draft agreement.

Centurion has offered a table of proposed wage rates, but the percentage is different for every classification. We're breaking this down + will update members ASAP about what the proposed wage increases will mean for you.

INITIAL FINDINGS OF DRAFT AGREEMENT:

⚠️ FREIGHT OFFICERS

- Contains less personal leave, and a change in classification structure and progression.
- No clause to protect workers from moving backwards in classification.

⚠️ LOCAL DRIVERS

- Centurion seeks to change overtime from over 38hrs to over 50hrs.

⚠️ DANGEROUS GOODS

- No mention of boat allowances or night shift loading. DG allowance only applies to Bulk DG.

⚠️ LINEHAUL

- Unclear definition of 'Point of Hire' to determine which rates of pay linehaul drivers are applied based on location.

WHAT'S NEXT?

- ▶ We have a lot of information to process with over 300 paragraphs to check. Another update will be issued shortly with a deeper assessment of the changes or concerns in this agreement.
- ▶ During this critical time, we need to keep the pressure on Centurion. If you haven't already, join the TWU today to grow our power for an agreement that provides **real wage increases, job security**, protection from AI and automation, and higher super for dignity in retirement.



HAVE YOU PLEDGED FOR ACTION YET?

You can send Centurion a strong message by pledging to take action.

- See your local Delegate or Organiser and sign a pledge card to stand with your mates for a fair agreement.



JOIN THE TWU TODAY



When we unite, we win. **When we fight, we win.**

If you're not a member, scan the QR code or [click here to join now.](#)



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