

VOTE YES FOR ACTION



Voting on your Protected Action Ballot at K&S begins **10am AEST Friday 2 October**.

Make sure to vote early and vote 'YES' to all questions—to give us the most options possible.

WE'RE FIGHTING FOR



**Future of
work
protections**



**Consolidated
agreements**



**Job
security**



**Stronger
consultation
obligations**



**A pay
increase to
close the gap**

What is a Protected Action Ballot (PAB)?

- A PAB provides union members with the legal right to take protected action.
- To be approved, a majority of union members must participate and vote yes.
- Only current union members on the roll can vote and take protected action.
- This will build pressure on K&S and allow union members to take different types of protected action

HOW TO VOTE

- Voting instructions will be sent to you from 'Fair Vote' via email & SMS.
- This will include a unique User ID and Password (you'll need both to login and submit your vote).



VOTING OPENS

FRIDAY 2 OCTOBER
10AM AEST



VOTING CLOSES

FRIDAY 9 OCTOBER
2PM AEDT

NEXT STEPS

- Once the PAB is approved, your TWU member-led committee will decide when and if we take action.
- Non-members do not have the right to take protected industrial action.

If you don't receive your ballot instructions when the vote starts – contact the ballot agent at admin@fairvote.com.au or (03) 8592 9905

**BEING A TWU MEMBER ENSURES ANY
ACTION YOU TAKE IS LEGALLY PROTECTED**

   @TWUAUS



Scan the
QR code or
[click here](#)
to join now.

**SEE NEXT PAGE
FOR VOTE EXAMPLE**

HOW TO VOTE EXAMPLE

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all the actions set out below:

1. An unlimited number of stoppages of work for the duration of 1 hour?



YES



NO

2. An unlimited number of stoppages of work for the duration of 24 hours?



YES



NO

3. An unlimited number of indefinite or periodic bans on the performance of overtime?



YES



NO

4. An unlimited number of indefinite or periodic bans on the completion of paperwork (excluding safety related paperwork or paperwork prescribed by any relevant legislation)?



YES



NO

5. An unlimited number of periodic or indefinite bans on the completion of the scanning and/or sortation of freight?



YES



NO

6. An unlimited number of periodic or indefinite bans on the performance of higher duties?



YES



NO

7. An unlimited number of periodic or indefinite bans on the performance of training duties including training of other employees?



YES



NO

8. An unlimited number of periodic or indefinite bans on the performance of call-backs?



YES



NO

**BEING A TWU MEMBER ENSURES ANY ACTION
YOU TAKE IS LEGALLY PROTECTED.**

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



**JOIN
THE
TWU**

TWU SA/NT Sam McIntosh **P:** 08 8346 4177 **E:** info@twusant.au **W** www.twusant.com.au

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 twu@twu.com.au

