TWU Carrying Australia

K&S UPDATE
OCTOBER 2026

VOTE YES FOR ACTION

Voting on your Protected Action Ballot at K&S begins **10am AEDT Monday 5 October.**

Make sure to vote early and vote 'YES' to all questions—to give us the most options possible.

WE'RE FIGHTING FOR

- **Future of work protections**
- **Consolidated agreements**
- **Job security**
- **Stronger consultation obligations**
- **A pay increase to close the gap**

What is a Protected Action Ballot (PAB)?

- A PAB provides union members with the legal right to take protected action.
- To be approved, a majority of union members must participate and vote yes.
- Only current union members on the roll can vote and take protected action.
- This will build pressure on K&S and allow union members to take different types of protected action

HOW TO VOTE

- Voting instructions will be sent to you from 'Fair Vote' via email & SMS.
- This will include a unique User ID and Password (you'll need both to login and submit your vote).

VOTING OPENS
MONDAY 5 OCTOBER
10AM AEDT

VOTING CLOSES
FRIDAY 9 OCTOBER
2PM AEDT

NEXT STEPS

- Once the PAB is approved, your TWU member-led committee will decide when and if we take action.
- Non-members do not have the right to take protected industrial action.

If you don't receive your ballot instructions when the vote starts – contact the ballot agent at admin@fairvote.com.au or (03) 8592 9905

BEING A TWU MEMBER ENSURES ANY ACTION YOU TAKE IS LEGALLY PROTECTED

@TWUAUS

Scan the QR code or **click here** to join now.

SEE NEXT PAGE FOR VOTE EXAMPLE

HOW TO VOTE EXAMPLE

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all the actions set out below:

1. An unlimited number of stoppages of work for the duration of 1 hour?

☑ YES ☐ NO

2. An unlimited number of stoppages of work for the duration of 24 hours?

☑ YES ☐ NO

3. An unlimited number of indefinite or periodic bans on the performance of overtime?

☑ YES ☐ NO

4. An unlimited number of indefinite or periodic bans on the completion of paperwork (excluding safety related paperwork or paperwork prescribed by any relevant legislation)?

☑ YES ☐ NO

5. An unlimited number of periodic or indefinite bans on the completion of the scanning and/or sortation of freight?

☑ YES ☐ NO

6. An unlimited number of periodic or indefinite bans on the performance of higher duties?

☑ YES ☐ NO

7. An unlimited number of periodic or indefinite bans on the performance of training duties including training of other employees?

☑ YES ☐ NO

8. An unlimited number of periodic or indefinite bans on the performance of call-backs?

☑ YES ☐ NO

BEING A TWU MEMBER ENSURES ANY ACTION YOU TAKE IS LEGALLY PROTECTED.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join

JOIN THE TWU

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