

# UNION WIN: MANAGEMENT AT K&S CAN'T BUY OFF ITS WORKERS

K&S management tried to offer any workers who did not take action yesterday a “customer service continuity payment”.

The Fair Work Commission stepped in to order K&S to withdraw the offer. K&S has since spread a misleading message to employees that the TWU took money away from employees. The truth is the Commission found the payment was “unfair conduct” and was a breach of K&S’ good faith bargaining obligations.

**When we fight, we win.**

## THIS IS A WIN FOR EVERY K&S WORKER

**Management at K&S can no longer use unfair tactics like paying off its workers to try to stop them from exercising their right to take protected industrial action.**

They have already seen workers across the country stand together to reject four company agreements, now their latest tactic to undermine negotiations has been thwarted by the country’s top workplace tribunal.

**A one-off payment will never fix the real issues K&S workers are fighting for:**

## HERE’S WHAT WE’RE FIGHTING FOR

### 1 Strong pay increases that close the gap

**Your wages are 10-23% lower than employees at Linfox, TGE and Bevchain.** This is the reason we are fighting to catch your wages up to major transport companies who do the exact same work as you.

**2 Job Security**  
improved ratios and site rates

**3 One national agreement** to lift everyone together

**4 15% super** to align with industry standard

**5 Future of Work protections** from AI and Automation

## THE PRESSURE IS WORKING

**We are stronger when we stand together. The message to K&S is simple:**

- ▶ Stop trying to divide workers.
- ▶ Stop trying to buy off workers from taking action.
- ▶ Get back to the table and negotiate a fair deal.