

VOTE NO TO K&S' SECOND SHAMEFUL OFFER

K&S is once again putting out a sub-par offer to vote, having only improved by **0.2%**! This offer doesn't come close to closing the gap between you and the industry standard. Furthermore, they are trying to entice you into accepting the offer by increasing the one-off fuel card payment from \$200 to \$400.

⊗ K&S' WAGE OFFER

TOTAL Over 3 years	Year 1:	4.5%
↓ 11.7% pay increase	Year 2:	3.6% or CPI
	Year 3:	3.6% or CPI

YOUR PAY CLAIM

TOTAL Over 3 years	Year 1:	9% (Close the gap) + 4%
↑ 20% pay increase	Year 2:	3.5% or CPI
	Year 3:	3.5% or CPI

VOTE NO TO THE OFFER AND KEEP UP THE FIGHT!



K&S is desperate to **stop your efforts** to consolidate a national agreement and to close the pay gap.



It's time to stay strong and united to show K&S you will not back down. This fight is nationwide, with more K&S freighters yards joining soon as their agreements expire.

JOIN THE TWU TODAY

   @TWUAUS

Stay informed and organised. If you haven't yet, invite your coworkers to join the TWU. We need everyone in the union to win the best outcome.

If you're not a member, [scan the QR code or click here to join now.](#)



[TWU.COM.AU/JOIN](https://www.twu.com.au/join)

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