

PREPARE TO TAKE ACTION



Members at Hawk Logistics have been pledging action around the country to push for a **fair offer that closes the gap** by lifting pay and conditions to meet industry standards.

The TWU has lodged a Protected Action Ballot (PAB), giving members the opportunity to vote on taking protected industrial action if Hawk continues refusing to negotiate a fair deal.

WE'RE FIGHTING FOR

! **A fair pay offer** that closes the gap between you and transport workers at other companies

! **Job security** and stronger rights at work

! **Better conditions** including Parental Leave, Family & Domestic Violence Leave, Cultural & Religious Leave

WHEN YOUR BALLOT ARRIVES, VOTE 'YES'.

A strong 'YES' vote tells Hawk that workers are united and prepared to fight for an agreement that provides:

- a fair pay increase
- a powerful voice for workers
- job security into the future.

THIS GOES FURTHER THAN HAWK.

This isn't just about Hawk. Across road transport and aviation, more than 220 Enterprise Agreements are expiring as transport workers join together to lift standards across the industry.

Hawk has a choice: continue down the low road, or work with its employees to **close the gap**, deliver secure jobs, fair pay and a sustainable future.

BEING A TWU MEMBER ENSURES ANY ACTION YOU TAKE IS LEGALLY PROTECTED.

- ➔ If you're not a member, you cannot participate in protected action. Join today at twu.com.au/join
- ➔ Hawk cannot ignore us if we stand together. Ask your workmates to join the TWU to be part of the fight!
- ➔ Get ready to **vote YES in the Protected Action Ballot.**

The stronger our union, the stronger our negotiating power. Together, we can win a fair agreement at Hawk that will help lift standards across the entire industry.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



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