

TWU TAKING FEDEX TO THE FAIR WORK COMMISSION

Last week, hundreds of FedEx workers across the country took action to demand FedEx US end its ruthless attacks on secure jobs in Australia and to get back to the negotiating table.

This follows workers voting 'No' twice to their proposed agreements that both failed to deliver real job security or fair wages. **We are successfully putting industrial pressure on the company but now it's time to also put pressure on them through the courts.**



WE ARE HOLDING FEDEX ACCOUNTABLE

The TWU has lodged a dispute with the FWC, alleging FedEx has failed to meet its good faith obligations during negotiations. Including by refusing to provide information needed for bargaining and failing to ensure a fair voting process.

This is all about holding FedEx's US overlords accountable to Australian Law. Instead of addressing workers' concerns, the company has twice tried to push through agreements that their workers do not want.

GET BACK TO THE NEGOTIATING TABLE

The TWU has and will continue to push FedEx back to the negotiating table to address workers' outstanding claims including:

- Strong protections against AI and automation threatening jobs.
- Protections against DSCs and contracting out work.
- Fair wage increases to support cost of living

Workers have made their priorities clear: the company needs to stop avoiding these issues and start working towards a solution.

WHAT YOU CAN DO

Members have stood strong, voting down bad agreements twice, refusing to be intimidated by management's threats, and bravely taking protected industrial action twice. But now more than ever we need workers standing with us:

Every new member makes us stronger. When we fight together, we win together.

- ▶ TALK TO YOUR WORKMATES
- ▶ ASK THEM TO JOIN THE UNION

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



**JOIN
THE
TWU**