TWU Carrying Australia

FEDEX UPDATE
SEPTEMBER 2026

VOTE NO: A THIRD DODGY DEAL

FedEx wants you to vote on an agreement that is **even worse** than the first two you voted down. It leaves you further behind in pay and still attacks your job security. Vote NO to make FedEx return to the negotiating table with a fair offer.

1 Even lower pay rise
that is below inflation - with Jul + Aug backpay removed, taking your pay rise down from 4% to 3.33%

2 No protections from AI, automation & DSCs
Your job security is still under threat.

3 FedEx says it pays more than TGE.
Yet FedEx workers are 7-13% behind on base rates.

VOTING OPENS
THURSDAY 1 OCT
3AM-4PM AWST

You only have a **13 hour window** to **vote NO** to reject FedEx's rotten deal and force them back to the table.

NEXT STEPS

- You will receive an **email and/or SMS** from the ballot company with instructions today. If you don't, let your manager know as soon as possible.
- Talk to every worker in your yard. The more workers who stand together, the harder it is for FedEx to ignore us.
- If someone is not in the union yet — sign them up.

FedEx is dodging negotiations and blaming the TWU

- FedEx has cancelled bargaining meetings, rushed workers toward a vote, targeted workers taking industrial action, and tried to blame the union for the mess FedEx created.
- Your member-led committee has not walked away from a single meting and given FedEx every chance to fix pay, conditions and job security. We've also filed legal action to hold FedEx accountable

VOTE NO

IT'S TIME FOR FEDEX TO STOP THE GAMES, COME BACK TO THE TABLE AND FINISH THIS EA

JOIN THE TWU TODAY

@TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or **click here to join now.**

TWU WA Tim Dawson **P:** 08 6313 3000 **E:** info@twuwa.org.au **W:** www.twuwa.org.au

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 twu@twu.com.au