



IT'S TIME TO **VOTE NO** ON REDUCED BACKPAY

FedEx's THIRD offer is even worse than the first two—
which workers have already voted down.

WHAT REMOVING BACKPAY MEANS FOR YOUR PAY:

In this agreement FedEx wants to remove another 2
months of backpay.

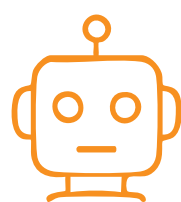


This would reduce your first year pay increase from
4% down to only 3.33%

WE'RE ALSO FIGHTING FOR:



Job security



AI and automation
protections



JOIN THE TWU TODAY

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