

PREPARE TO TAKE ACTION



Members at DHL have been pledging action to push for a **fair offer that closes the gap** by lifting pay and conditions to meet industry standards.

The TWU has lodged a Protected Action Ballot (PAB), giving members the opportunity to vote on taking protected industrial action if DHL continues refusing to negotiate a fair deal.

WE'RE FIGHTING FOR

! A fair pay increase that closes the gap between you and other transport operators in the industry

! Stronger job security protections to protect your role and future

WHEN YOUR BALLOT ARRIVES, VOTE 'YES' TO ALL QUESTIONS.

A strong 'YES' vote tells DHL that workers are united and prepared to fight for an agreement that provides:

- a fair pay increase that closes the gap
- a powerful voice for workers
- job security into the future.

THIS GOES FURTHER THAN DHL.

This isn't just about DHL. Across road transport and aviation, more than 220 Enterprise Agreements are expiring as transport workers join together to lift standards across the industry.

DHL has a choice: continue down the low road, or work with its employees to deliver secure jobs, fair pay and a sustainable future.

BEING A TWU MEMBER ENSURES ANY ACTION YOU TAKE IS **LEGALLY PROTECTED**.

- ➔ If you're not a member, you cannot participate in protected action. Join today at twu.com.au/join
- ➔ DHL cannot ignore us if we stand together. Ask your workmates to join the TWU to be part of the fight!
- ➔ Get ready to **vote YES in the Protected Action Ballot.**

The stronger our union, the stronger our negotiating power. Together, we can win a fair agreement at DHL that will help lift standards across the entire industry.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



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