

YOUR PRESSURE IS WORKING - BUT STILL A WAY TO GO

TWU members sent a clear message to Ceva that you are serious about standing up for a fair deal, with 96% voting yes to take action.

That result is putting pressure on Ceva, which is now moving on many of your key claims.



YOU'VE HAD KEY WINS - IT'S TIME TO KEEP UP THE PRESSURE

Ceva has moved on key TWU claims including:

- ✓ Job security
- ✓ Conditions and leave
- ✓ Union and delegate rights

THERE'S STILL WORK TO DO

We have made significant progress, but still need to keep pushing Ceva to a fair offer on key claims, including **wages**, **future of work** and **productivity training**. We are waiting on Ceva to confirm the details of its latest offer in the coming days, and we'll keep members updated.

PREPARE FOR ACTION IF NECESSARY

You've made it clear to Ceva that you're prepared to take action for a fair deal.

Thousands of other TWU members at companies like FedEx, Border Express and K&S took industrial action on Thursday—our biggest ever road transport strike. This is an option that Ceva members should also be prepared to take if our claims aren't met.

NEXT STEPS

- ▶ **Attend yard meetings** to keep updated.
- ▶ **Join the TWU today.** To take part in protected industrial action, you **MUST** be a TWU member.

BEING A TWU MEMBER ENSURES ANY ACTION YOU TAKE IS LEGALLY PROTECTED

If you want to take action, and aren't a member yet, **[click here](#)** to join now or scan the QR code.

