

# TWU WINS IMPROVEMENTS BUT CEVA NEEDS TO DO MORE

Due to overwhelming pressure from TWU members, Ceva have now provided an updated and improved wages offer.

This follows last week's negotiation meeting which saw Ceva give ground on many key claims for job security, conditions and your voice at work.

## CEVA'S OFFER

- \$1000 sign on bonus + superannuation paid on it.
- April 2027: 3.5% wage increase and 0.25% superannuation increase.
- April 2028: 3.5% wage increase, or CPI capped at 4.5%, and 0.25% superannuation increase.
- April 2029: 3.5% wage increase, or CPI capped at 4.5%

**This improved offer on superannuation and CPI protection follows members' powerful 96% Yes vote in the PAB.**

## THERE'S STILL WORK TO DO

This offer does NOT meet your claims for productivity training or increases that close the gap with other major transport companies.

## PREPARE FOR ACTION IF NECESSARY

You've made it clear to Ceva that you're prepared to take action for a fair deal.

**Thousands of other TWU members** at companies like FedEx, Border Express and K&S took industrial action last Thursday—our biggest ever road transport strike. This is an option that Ceva members should also be prepared to take if our claims aren't met.

**NEXT  
MEETING:  
22-23 SEPT**

- ▶ **Attend yard meetings** to keep updated.
- ▶ **Join the TWU today.** To take part in protected industrial action, you **MUST** be a TWU member.

## BEING A TWU MEMBER ENSURES ANY ACTION YOU TAKE IS LEGALLY PROTECTED

If you want to take action, and aren't a member yet, **[click here](#)** to join now or scan the QR code.

