

NEGOTIATIONS UPDATE: 3 MEETINGS BUT THEY STILL REFUSE TO MOVE



Your TWU member-led team met with Border Express to press your Log of Claims and endorsed pay claim. They also raised with senior management serious WHS issues, including mishandling of dangerous goods, maintenance of damaged equipment, inadequate PPE and unpaid use of personal phones for work. Once again, management rejected nearly all your claims. **To win, we all will need to stand together as Union members to keep up the pressure, and be ready to fight to Close the Gap.**

NO RESPONSE YET

- ☀ 15% Superannuation
- ☀ Future of Work protections from attacks on jobs

YOUR PAY CLAIM

TOTAL Over 3 years	Year 1:	25% - 28% (to Close the Gap)
32% - 35% pay increase	Year 2:	3.5% or CPI (whichever is higher)
	Year 3:	3.5% or CPI (whichever is higher)

Based on members' feedback, your committee will amend Claims to include:

- Mobile phone allowance
- Work safety boot allowance

NEXT STEPS

- ▶ **Attend yard meetings and have your say:** Your organisers and delegates will be out on-site to discuss your log of claims with you.
- ▶ **Join the TWU.** The more members we have, the more pressure there is on the company to make change. That starts with you and your mates becoming a member today.

REJECTED

- ✗ One National Agreement to deliver fairness, consistency and equality for all workers
- ✗ 30 June 2029 EA expiry
- ✗ RDOs
- ✗ Strengthened consultation and dispute provisions
- ✗ Job security protections
- ✗ Parental Leave entitlements
- ✗ Family and Domestic Violence Leave
- ✗ Women's Advocate Allowance

2026 *our roads, our skies, our future*

This year, over 220 TWU Enterprise Agreements expire at the same time.

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security. This is our moment to win industry-wide change.

TWU
members'
survey

Member
claim
endorsement

Member-led
negotiations

Member
report-back
meetings

Fight to win
in-principle
EA

**30th
Sept**

**NEXT
NEGOTIATING
MEETING**

JOIN THE TWU TODAY

f i t @TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or [click here to join now.](#)



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