HUGE YES RESULT ON PROTECTED ACTION

AAE members have sent an unmistakable message to Qantas.

88% OF MEMBERS VOTED

94% VOTED YES

With an extraordinary average 94% YES vote across all questions, members have overwhelmingly endorsed taking protected industrial action.

This result reflects the determination of AAE workers to stand together and win the **pay, conditions, job security and respect they deserve—**including taking action if that becomes necessary.

QGS MEMBERS ALSO VOTED ON PROTECTED ACTION

QGS members voted 97% in favour of industrial action. This goes to show that **hundreds of workers within Qantas' supply chain** are united in fighting for a fair deal.

NEXT STEPS

- **Delegates will be meeting shortly to discuss the timing and sequence of any industrial action. Stay tuned and await instructions from your delegates.**
- **The message from this ballot could not be clearer: AAE members are united, organised, and ready to do what it takes to achieve a fair agreement.**

BEING A TWU MEMBER ENSURES ANY ACTION YOU TAKE IS LEGALLY PROTECTED

If you want to take action, and aren't a member yet, **click here** to join now or scan the QR code.

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