

PREPARE TO TAKE ACTION



PFD members have been pledging action around the country to send a clear message to PFD: workers will not be forced into another agreement that **leaves them behind** the rest of the industry.

We've lodged a Protected Action Ballot (PAB), giving members the opportunity to vote on taking protected industrial action if PFD continues refusing to negotiate a fair deal.

By voting yes to all questions in the PAB, you're building pressure on PFD to Close the Gap in pay and conditions in a consolidated EA.

WE'RE FIGHTING FOR



A fair pay offer to close the gap between you and other major transport operators



One National Agreement to lift everyone up together



Job security into the future and stronger protections at work

WHEN YOUR BALLOT ARRIVES, VOTE 'YES' TO ALL QUESTIONS.

A strong 'YES' vote tells PFD that workers are united and prepared to fight for an agreement that provides:

- a fair pay increase that closes the gap
- a powerful voice for workers
- job security into the future.

THIS GOES FURTHER THAN PFD.

This isn't just about PFD. Across road transport and aviation, more than 220 Enterprise Agreements are expiring as transport workers join together to lift standards across the industry.

PFD has a choice: continue down the low road, or work with its employees to close the gap, deliver secure jobs, fair pay and a sustainable future.

You're stronger together. **Vote yes to all questions.**

BEING A TWU MEMBER ENSURES ANY ACTION YOU TAKE IS LEGALLY PROTECTED.

- If you're not a member, you cannot participate in protected action. Join today at twu.com.au/join
- PFD cannot ignore us if we stand together. Ask your workmates to join the TWU to be part of the fight!
- Get ready to **vote 'YES' to all questions in the Protected Action Ballot**. This will give us as many options as possible to choose from if action become necessary.

The stronger our union, the stronger our negotiating power. Together, we can win a fair agreement at PFD that will help lift standards across the entire industry.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



**JOIN
THE
TWU**

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