

VOTE YES FOR ACTION



Voting on your Protected Action Ballot at K&S begins **10am Tues 4 August**.

Make sure to vote early and vote yes to all questions—to give us the most options possible.

WE'RE FIGHTING FOR



**Future of
work
protections**



**Consolidated
agreements**



**Job
security**



**Stronger
consultation
obligations**



**A pay
increase to
close the gap**

What is a Protected Action Ballot (PAB)?

- A PAB provides union members with the legal right to take protected action.
- To be approved, a majority of union members must participate and vote yes.
- Only current union members on the roll can vote and take protected action.
- This will build pressure on K&S and allow union members to take different types of protected action

HOW TO VOTE

- Voting instructions will be sent to you from 'Fair Vote' via email & SMS.
- This will include a unique User ID and Password (you'll need both to login and submit your vote).



VOTE OPENS

Tues 4 Aug
10AM AEST

VOTING CLOSSES

Mon 17 Aug
ChemTrans + Linehaul: 2pm AEST
K&S Energy SA: 1:30pm ACST
K&S Freighters WA: 12pm AWST

VOTE YES TO ALL QUESTIONS

The more options we have for action, the stronger we are.

NEXT STEPS

- Once the PAB is approved, your TWU member-led committee will decide when and if we take action.
- Non-members do not have the right to take protected industrial action.

If you don't receive your ballot instructions when the vote starts – contact the ballot agent at admin@fairvote.com.au or (03) 8592 9905

**BEING A TWU MEMBER ENSURES ANY
ACTION YOU TAKE IS LEGALLY PROTECTED**

   @TWUAUS



Scan the QR code or [click here](https://www.twuwa.org.au) to join now.

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