

PREPARE TO VOTE TO TAKE ACTION

TWU AAE members are preparing to lodge a Protected Action Ballot, giving workers the opportunity to vote on taking protected industrial action in support of a fair Agreement.

AAE members put forward clear claims for better pay, stronger job security, improved leave and superannuation, and workplace rights that reflect the work we do every day.

WE'RE FIGHTING FOR

- ! Improved rates of pay
- ! Six weeks annual leave paid at rostered earnings
- ! Pathway to 15% super
- ! Improved workplace rights and conditions
- ! Limits on labour hire
- ! Stronger job security protections
- ! Increased personal leave

Despite months of negotiations, Qantas has shown no willingness to put a fair offer on the table.

BEING A TWU MEMBER ENSURES ANY ACTION YOU TAKE IS LEGALLY PROTECTED.

- ➔ **Keep an eye out for further instructions** and, when the ballot opens, be ready to **vote YES to all questions** on protected industrial action for a fair deal.
- ➔ **If you're not a member**, you cannot participate in protected action. Join today at twu.com.au/join
- ➔ Qantas cannot ignore us if we stand together. Ask your workmates to join the TWU to be part of the fight!

AAE members are standing together for a fair deal. There is potential for AAE and QGS workers to take action alongside each other as both groups fight for improved Agreements.

JOIN THE TWU TODAY

   @TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or [click here to join now.](#)



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