

Our position on duty hours claim.

You all know that our fight for fair duty hours has been a key claim in this year's EA negotiations.

Our claim is for **10-hour rostered days and 12 hours max in disruption, with no loopholes and a 30 minute sign off.**



Why have we chosen these limits?

Being able to win back duty hours that limit flying to 10-hour rostered days should not be underestimated: no other airline currently has these limits.

It's one thing to ask for something, it's another thing to fight for it. Once we've won this, **we will continue to push** for more in subsequent negotiations.

We want a 30-minute sign off

We're pushing for a 30-minute sign off, which means that under our claims, the full duty time can only be 9hrs30.

This means that in real terms, once you factor in sign on and off, there is only **a difference of 5 minutes** between our claim and the FAAA's.

Industry standards

We're pushing for all cabin crew to have 10 & 12 duty hour limits in our award variation submission to lift safety standards across the entire aviation industry.

The award is the baseline, the bare minimum companies must comply with. It currently allows crew to work up to 15 hours on any day.

The TWU is the only union that has applied to **reduce duty hour limits in the award.** By making safer limits the industry standard, we can keep pushing Virgin to do better than the minimum.



Sign the TWU pledge
take action for claims,
like reduced duty hours

twuau.com/VACC-Pledge26



Join the TWU today. When we fight, we win.

We will not agree to pairings, loopholes, or special conditions that force crew into excessive hours, we want a hard line in the sand.

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